**Questions to Manager - Rahul**

1. **I am not sure on how to divide the dates between the two locations and also my client letter and SOW does not statement those dates. What is the recommended split?**

**Questions to Attorney and Manager**

1. **And do we need to get any evidence or proofs for these dates?**
2. **Do we need to contact HR to get the service dates?**
3. **What should be the start date and end date?**
4. **Which location wage was considered in my initial petition – Alpharetta or Denver and which is higher?**
5. **Do I need to divide the dates as per wage weightage between these 2 locations?**
6. **Do I need to mention Vacation dates?**
7. **What role was mentioned in the Initial Petition?**

**Employee Name: Rajasekhar Hasti**

**Employer Name: Persistent Systems**   
**Client Name:**  **Janus Henderson Investors**

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| --- | --- |
| Worksite 1:  151 Detroit Street Denver Colorado 80206  5 days per Quarter  And, for any important events like  Production release  Agile grooming ceremonies  Prior to Janus Holidays – Thanking Giving  Or  5 days per Month | Persistent Systems Supervisor  Name: Rahul Parab  Job Title: Engineering Manager  Phone: 6147568083  Email: Rahul\_parab@persistent.com |
| Worksite 2:  870 Elmsbrook Lane Alpharetta GA 30004  60 days per Quarter  or  15 days per Month | Project Name: Global Client Onboarding and Engagement (GLOBE) |
| Project Itinerary Start Date:  July 25 2019 | Project Itinerary End Date:  May 22 2019  Is the SOW end date or requested H1B validity end date. |

**Description of Project:**

* In initial petition we have provided these but is it fine to provide the details again for this RFE

Detailed Description of Responsibilities

* In initial petition we have provided these but is it fine to provide the details again for this RFE

**Specialized Job Duty#1:** Appian BPM Design and Implementation for Global Client Onboarding and Engagement (GLOBE) (50% allocation)

Detailed Description of this Job Duty:

* Define a scalable and flexible Technical Architecture for the Global Client onboarding and Engagement (GLOBE) project which not only automates but also improves the efficiency of the business functions for a single digitized centralized application.
* Create complex SQL Queries, Stored Procedures and Views to persist business data and increase performance by moving data processing load from Appian to Database while keeping the business logic and Enterprise Systems interaction with Appian.
* Design conceptual workflows and interactive User interfaces based on the requirements gathered and implement quick Proof of Concepts for proposed technical solutions.
* Design and build intuitive, reusable Appian interfaces using SAIL forms, BPMN workflows, Record dashboards, Tempo reports, Custom Data Types adhering to Appian best practices and recommendations
* Design and build Appian Integration objects and Connected systems to Connect Appian with existing Janus Enterprise Business Intelligent Systems to transform process data into meaningful insights to take decisions on the approvals in the onboarding process
* Review Process Models, SAIL Forms and Appian objects, recommend updates to optimize them to increase security, efficiency and performance, reduce load times and KDB memory prints, minimize Integration Services wait times and error handling (retry or fallback) mechanisms in case of timeouts or safeToRetry (transient) exceptions
* Determines implementation best practices for GLOBE applications/modules which includes but not limited to backward compatibility, avoid race conditions, multi instance creation for a single workflow, safe termination of long running related action instances using exception timers etc.
* Work with Janus’s Appian Architecture team on complex technical requirements and deliver reusable assets to integrate with existing and external systems

**Specialized Job Duty#2:** Communicate with Software Architects, Business Analysts, Subject Matter Experts (SMEs) and Product Owner to understand and implement requirements and team interaction (25% allocation)

Detailed Description of this Job Duty:

* Work closely with the Business Subject Matter Experts to understand and analyze requirements, finalize business scenarios for Appian process modelling.
* Huddle with the technology teams to define the Relational data model for the Business processes and review the Business Processes built by the technical teams to improve efficiency.
* Participate in Scrum Agile ceremonies (2 weeks sprint) and help the Product Owner and Business Analysts in writing effective user stories, improve the quality of the backlog and estimate user stories using Planning Poker or The Bucket System estimation techniques.
* Acts as the thought partner for designing by applying Appian features in a way that best represents the business domain.
* Works with Subject Matter Experts (SMEs) to optimize existing Business Processes to Eliminate redundancies, Streamlining and/or Automating workflows and Improving Communication
* Work closely with Janus technology teams and business line managers to do research on using Appian to integrate with technologies like Robotic Process automation (RPA), Artificial Intelligence (AI) and Machine Learning (ML) to automate the routine tasks on onboarding process to get seamless customer experience and efficiency, saving costs, drive more value to customer get insights and actions to improve onboarding experience
* Provide inputs to junior developers about the coding practices and application knowledge.
* Train new team members with the application knowledge and provide them needed support.
* Review code changes made by junior team members and make sure they are coded as per standards.

**Specialized Job Duty#3:** Create Application Distribution Containers, Configuration Scripts, documentation and Release planning activities (15% allocation)

Detailed Description of this Job Duty:

* Create/Review Appian application distribution containers (patches) and Environment specific configuration scripts for software distribution to Sandbox, QA, UAT and Production Environments.
* Create/Review Operating procedures, Pre-& Post deployment steps to help Application and Release management teams to deploy Appian application distribution containers and Custom Appian plugins in higher environments
* Work with Scrum Master, QA and Technical teams to plan release schedule (Sandbox, QA, UAT,Prod and Normalization environments) for each delivery cycle, create/review intake forms for planned deliveries and work with Release Management team to execute the scheduled deployment plans.

**Specialized Job Duty#4:** Application Support (10% allocation)

Detailed Description of this Job Duty:

* Analyze business critical bugs reported in production with the help of System analysis tools like Splunk, Appian Process Instance Monitor and provide a quick turnaround so Business function is unimpeached.
* Create and review Runbooks for production support teams to resolve frequently observed technical glitches in the Appian platform.
* Work with Appian's Center of Excellence group on potential performance and scalability issues in the Appian platform and come up with a quick turn around on such critical items.
* Perform Risk evaluation of production incidents and work with Product owner to prioritize incidents

**Below is the projected itinerary for Rajasekhar Hasti during his assignment for Janus Henderson Investors provided on the following pages for the requested validity period**

|  |  |  |  |
| --- | --- | --- | --- |
| # | Job Site | Service Date | Service Description |
| 1 | 870 Elms brook Lane Alpharetta GA 30004 | 07/25/2019-  08/16/2019 | Appian BPM Design and Implementation for Global Client Onboarding and Engagement (GLOBE)   * Define a scalable and flexible Technical Architecture for the Global Client onboarding and Engagement (GLOBE) project which not only automates but also improves the efficiency of the business functions for a single digitized centralized application. * Create complex SQL Queries, Stored Procedures and Views to persist business data and increase performance by moving data processing load from Appian to Database while keeping the business logic and Enterprise Systems interaction with Appian. * Design conceptual workflows and interactive User interfaces based on the requirements gathered and implement quick Proof of Concepts for proposed technical solutions. * Design and build intuitive, reusable Appian interfaces using SAIL forms, BPMN workflows, Record dashboards, Tempo reports, Custom Data Types adhering to Appian best practices and recommendations * Design and build Appian Integration objects and Connected systems to Connect Appian with existing Janus Enterprise Business Intelligent Systems to transform process data into meaningful insights to take decisions on the approvals in the onboarding process |
| 2 | 151 Detroit Street Denver Colorado | 08/19/2019-  08/23/2019 | * Work closely with the Business Subject Matter Experts to understand and analyze requirements, finalize business scenarios for Appian process modelling. * Participate in Scrum Agile ceremonies (2 weeks sprint) and help the Product Owner and Business Analysts in writing effective user stories, improve the quality of the backlog and estimate user stories using Planning Poker or The Bucket System estimation techniques. * Huddle with the technology teams to define the Relational data model for the Business processes and review the Business Processes built by the technical teams to improve efficiency. * Acts as the thought partner for designing by applying Appian features in a way that best represents the business domain. |
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| --- | --- | --- | --- |
| **#** | **Job Site** | **Service Date** | **Service Description** |
| 1 | 870 Elms brook Lane Alpharetta GA 30004 | 07/25/2019-  08/16/2019 |  |
| 2 | 151 Detroit Street Denver Colorado | 08/19/2019-  08/23/2019 |  |
| 3 | <<Address1>>  <<Address2>> | 10/15/2019-  12/12/2019 |  |
| 4 | <<Address1>>  <<Address2>> | 12/13/2019-12/31/2019 |  |
| 5 | <<Address1>>  <<Address2>> | 01/02/2020-  05/29/2020 |  |
| 6 | <<Address1>>  <<Address2>> | 06/01/2020-  07/30/2020 |  |
| 7 | <<Address1>>  <<Address2>> | 07/31/2020-08/21/2020 |  |
| 8 | <<Address1>>  <<Address2>> | 08/24/2020-  09/22/2020 |  |
| 9 | <<Address1>>  <<Address2>> | 09/23/2020-  10/21/2020 |  |
| 10 | <<Address1>>  <<Address2>> | 10/22/2020-  12/14/2020 |  |
| 11 | <<Address1>>  <<Address2>> | 12/15/2020-  05/27/2021 |  |
| 12 | <<Address1>>  <<Address2>> | 05/28/2021-  06/30/2021 |  |
| 13 | <<Address1>>  <<Address2>> | 07/01/2021-  08/23/2021 |  |
| 14 | <<Address1>>  <<Address2>> | 08/24/2021-  10/15/2021 |  |
| 15 | <<Address1>>  <<Address2>> | 10/18/2021-  11/18/2021 |  |
| 16 | <<Address1>>  <<Address2>> | 11/19/2021-  12/30/2021 |  |
| 17 | <<Address1>>  <<Address2>> | 01/03/2022-  05/03/2022 |  |
| 18 | <<Address1>>  <<Address2>> | 05/04/2022-  06/19/2022 |  |
| 19 |  | 06/20/2022-  07/20/2022 | Vacation |
|  |  |  |  |